

THIRD QUARTER 2012 EARNINGS CONFERENCE CALL

October 26, 2012

Overview – Third Quarter 2012

- Organic revenue decrease was 0.9%, reflecting International +5.2% and U.S. (5.4%)
 - U.S. compares to 10% growth last year and includes impact of headwinds this year
- Operating income was \$131 million compared with \$173 million last year, with operating margin of 7.9% compared with 10.0% last year
- Diluted EPS was \$0.15, compared with \$0.16 last year ex-Facebook and \$0.40 reported



Operating Performance

	Three	Months End	ded Se	ptember 30,
		2012		2011
Revenue	\$	1,670.4	\$	1,726.5
Salaries and Related Expenses		1,064.3		1,088.0
Office and General Expenses		474.7		465.3
Operating Income		131.4		173.2
Interest Expense		(31.6)		(32.9)
Interest Income		6.7		9.7
Other Income, net		1.7		137.1
Income Before Income Taxes		108.2		287.1
Provision for Income Taxes		41.9		70.4
Equity in Net Income of Unconsolidated Affiliates		1.4		0.8
Net Income		67.7		217.5
Net Loss (Income) Attributable to Noncontrolling Interests		3.9		(6.5)
Net Income Attributable to IPG		71.6		211.0
Dividends on Preferred Stock		(2.9)		(2.9)
Net Income Available to IPG Common Stockholders	\$	68.7	\$	208.1
Earnings per Share Available to IPG Common Stockholders:				
Basic	\$	0.16	\$	0.45
Diluted	\$	0.15	\$	0.40
Weighted-Average Number of Common Shares Outstanding:				
Basic		431.3		464.7
Diluted		456.1		537.6
Dividends Declared per Common Share	\$	0.06	\$	0.06

Revenue

	-	Three Mon	ths Ended	Nine Months Ended			
	\$%		% Change		\$	% Change	
September 30, 2011	\$	1,726.5		\$	4,942.0		
Total change		(56.1)	(3.2%)		(49.1)	(1.0%)	
Foreign currency		(54.6)	(3.1%)		(120.4)	(2.5%)	
Net acquisitions/(divestitures)		14.3	0.8%		32.4	0.7%	
Organic		(15.8)	(0.9%)		38.9	0.8%	
September 30, 2012	\$	1,670.4		\$	4,892.9		

		Three Month Septembe		Nine Months Ended September 30,						
	2012	2011	Change Total Organic	2012 2011	Change Total Organic					
IAN	\$ 1,332.5	\$ 1,432.7	(7.0%) (4.0%)	\$ 3,999.7 \$ 4,140.3	(3.4%) (1.1%)					
CMG	\$ 337.9	\$ 293.8	15.0% 14.0%	\$ 893.2 \$ 801.7	11.4% 10.4%					

Integrated Agency Networks ("IAN"): McCann Worldgroup, Draftfcb, Lowe & Partners, Mediabrands and our domestic integrated agencies Constituency Management Group ("CMG"): Weber Shandwick, GolinHarris, Jack Morton, FutureBrand, Octagon and our other marketing service specialists



Page 4 See reconciliations of segment organic revenue change on pages 17 and 18.

Geographic Revenue Change

	Nine Months Ended September 30, 2012				
	Total	Organic	Total	Organic	
United States	(5.5%)	(5.4%)	(2.7%)	(2.2%)	
International	(0.2%)	5.2%	1.4%	4.8%	
United Kingdom	24.0%	25.3%	11.6%	10.7%	
Continental Europe	(11.7%)	(0.1%)	(10.8%)	(2.7%)	
Asia Pacific	6.0%	5.3%	13.4%	11.7%	
Latin America	(10.3%)	(0.1%)	2.4%	9.7%	
All Other Markets	(6.3%)	(1.8%)	(7.2%)	(3.0%)	
Worldwide	(3.2%)	(0.9%)	(1.0%)	0.8%	

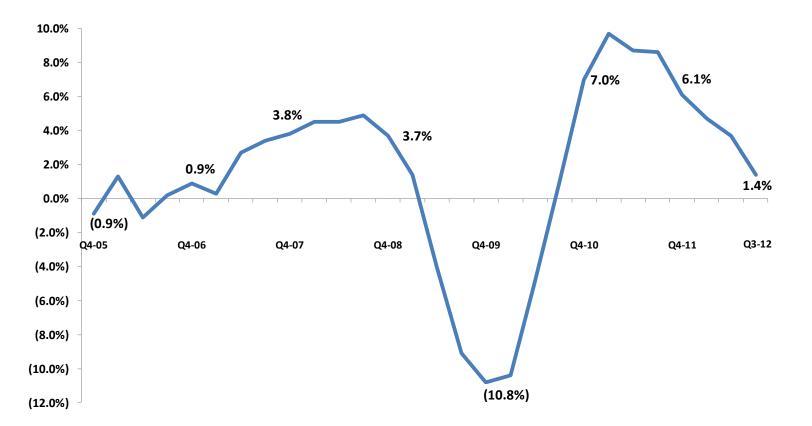
"All Other Markets" includes Canada, Africa and the Middle East.

Page 5 See reconciliations of organic revenue change on pages 17 and 18.



Organic Revenue Growth

Trailing Twelve Months



Expenses

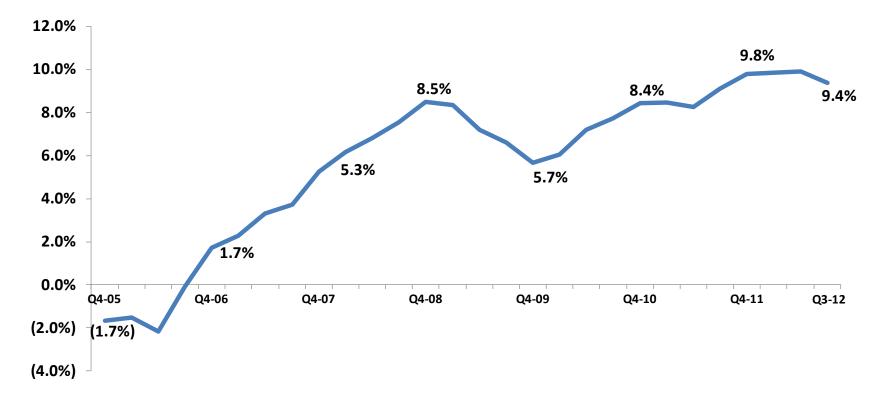
Salaries & Related							Change		
	2012			2011	\$		Total	Organic	
Three Months Ended September 30,	\$	1,064.3	\$	1,088.0	\$	(23.7)	(2.2%)	(0.3%)	
% of Revenue		63.7%		63.0%					
Three months severance	\$	16.7	\$	18.7	\$	(2.0)	(10.7%)		
% of Revenue		1.0%		1.1%					
Nine Months Ended September 30,	\$	3,258.1	\$	3,263.8	\$	(5.7)	(0.2%)	1.3%	
% of Revenue		66.6%		66.0%					
Nine months severance	\$	58.7	\$	64.4	\$	(5.7)	(8.9%)		
% of Revenue		1.2%		1.3%		. ,			

Office & General						Change		
	2012		2011	\$		Total	Organic	
Three Months Ended September 30,	\$ 474.7	\$	465.3	\$	9.4	2.0%	4.8%	
% of Revenue	28.4%		27.0%					
Three months occupancy expense (ex-D&A)	\$ 120.2	\$	128.1	\$	(7.9)	(6.2%)		
% of Revenue	7.2%		7.4%					
Nine Months Ended September 30,	\$ 1,366.4	\$	1,376.3	\$	(9.9)	(0.7%)	1.0%	
% of Revenue	27.9%		27.8%					
Nine months occupancy expense (ex-D&A)	\$ 363.0	\$	381.1	\$	(18.1)	(4.7%)		
% of Revenue	7.4%		7.7%					

Page 7 See reconciliations of organic measures on pages 17 and 18.

Operating Margin

Trailing Twelve Months



Balance Sheet – Current Portion

	Sep	tember 30, 2012	Dec	ember 31, 2011	September 30, 2011		
CURRENT ASSETS:							
Cash and cash equivalents	\$	1,187.3	\$	2,302.7	\$	1,785.0	
Marketable securities		14.3		12.9		13.8	
Restricted marketable securities ⁽¹⁾		94.7		0.0		0.0	
Accounts receivable, net		3,839.9		4,425.4		3,654.4	
Expenditures billable to clients		1,513.6		1,247.2		1,525.3	
Other current assets		324.7		298.6		250.8	
Total current assets	\$	6,974.5	\$	8,286.8	\$	7,229.3	
CURRENT LIABILITIES:							
Accounts payable	\$	5,846.8	\$	6,647.2	\$	5,934.2	
Accrued liabilities		650.0		827.1		624.0	
Short-term borrowings		200.5		153.5		149.9	
Current portion of long-term debt		217.1		404.8		408.5	
Total current liabilities	\$	6,914.4	\$	8,032.6	\$	7,116.6	

(1) In the second quarter of 2012, Facebook completed an initial public offering and as a result our Facebook investment was reclassified to restricted marketable securities and adjusted to market value through stockholders' equity on our balance sheet.

Cash Flow

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		led September 30,		
	 012	2011		
NET INCOME	\$ 68	\$ 217		
OPERATING ACTIVITIES				
Depreciation & amortization	47	46		
Deferred taxes	11	61		
Gain on sale of an investment	-	(132)		
Other non-cash items	5	5		
Change in working capital, net	(240)	(34)		
Other non-current assets & liabilities	 5	(5)		
Net cash (used in) provided by Operating Activities	 (104)	158		
INVESTING ACTIVITIES				
Acquisitions & deferred payments, net	(89)	(11)		
Capital expenditures	(41)	(30)		
Business & investment purchases/sales, net	(1)	135		
Net cash (used in) provided by Investing Activities	 (131)	94		
FINANCING ACTIVITIES				
Purchase of long-term debt	-	(37)		
Repurchase of common stock	(83)	(130)		
Common stock dividends	(26)	(27)		
Net increase in short-term bank borrowings	`17 [´]	23		
Acquisition related payments	(1)	(22)		
Distributions to noncontrolling interests	(3)	(6)		
Preferred stock dividends	(3)	(3)		
Other financing activities	 1	(1)		
Net cash used in Financing Activities	 (98)	(203)		
Currency Effect	20	(74)		
Decrease in Cash & S/T Marketable Securities	\$ (313)	\$ (25)		

Total Debt ⁽¹⁾



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Page 11 ⁽¹⁾ Includes current portion of long-term debt, short-term borrowings and long-term debt.

(\$ in Millions)

Summary

- Solid international growth despite uncertain environment
- Managing impact of top-line challenges this year and will cycle revenue headwinds by year-end
- Balance sheet continues as important source of value creation



Appendix

Operating Performance

	Nin	e Months End	ed Sep	otember 30,
		2012		2011
Revenue	\$	4,892.9	\$	4,942.0
Salaries and Related Expenses		3,258.1		3,263.8
Office and General Expenses		1,366.4		1,376.3
Operating Income		268.4		301.9
Interest Expense		(96.9)		(97.9)
Interest Income		21.4		27.7
Other Income, net		5.1		136.3
Income Before Income Taxes		198.0		368.0
Provision for Income Taxes		72.8		96.5
Equity in Net Income of Unconsolidated Affiliates		2.3		1.7
Net Income		127.5		273.2
Net Loss (Income) Attributable to Noncontrolling Interests		3.0		(2.8)
Net Income Attributable to IPG		130.5		270.4
Dividends on Preferred Stock		(8.7)		(8.7)
Net Income Available to IPG Common Stockholders	\$	121.8	\$	261.7
Earnings per Share Available to IPG Common Stockholders:				
Basic	\$	0.28	\$	0.56
Diluted	\$	0.27	\$	0.50
Weighted-Average Number of Common Shares Outstanding:				
Basic		435.5		471.3
Diluted		469.7		527.8
Dividends Declared per Common Share	\$	0.18	\$	0.18

Cash Flow

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	Nine Months Ended September 30,						
	2	2012		2011			
	\$	128	\$	273			
OPERATING ACTIVITIES							
Depreciation & amortization		147		145			
Deferred taxes		(32)		25			
Gain on sale of an investment		-		(132)			
Other non-cash items		22		24			
Change in working capital, net		(701)		(703)			
Other non-current assets & liabilities		(9)		(76)			
Net cash used in Operating Activities		(445)		(444)			
INVESTING ACTIVITIES							
Acquisitions & deferred payments, net		(141)		(50)			
Capital expenditures		(99)		(83)			
Business & investment purchases/sales, net		11 [´]		142			
Net cash (used in) provided by Investing Activities		(229)		9			
FINANCING ACTIVITIES							
Purchase of long-term debt		(401)		(38)			
Proceeds from issuance of 4.00% Senior Notes due 2022		247		-			
Repurchase of common stock		(201)		(269)			
Common stock dividends		(78)		(84)			
Net increase in short-term bank borrowings		46		48			
Acquisition related payments		(36)		(70)			
Distributions to noncontrolling interests		(12)		(17)			
Preferred stock dividends		(9)		(9)			
Other financing activities		5		16			
Net cash used in Financing Activities		(439)		(423)			
Currency Effect		(1)		(33)			
Decrease in Cash & S/T Marketable Securities	\$	(1,114)	\$	(891)			



Depreciation and Amortization

	2012								
		Q1		Q2		Q3	YT		D 2012
Depreciation and amortization of fixed assets and intangible assets	\$	34.6	\$	36.8	\$	37.4		\$	108.8
Amortization of restricted stock and other non-cash compensation		16.7		12.7		8.3			37.7
Net amortization of bond (premiums) discounts and deferred financing costs		(1.7)		1.0		1.0			0.3
	2011								
		Q1		Q2		Q3	Q4	F١	Ý 2011
Depreciation and amortization of fixed assets and intangible assets	\$	35.6	\$	37.7	\$	36.2 \$	41.4	\$	150.9
Amortization of restricted stock and other non-cash compensation		15.7		13.8		12.6	9.6		51.7
Net amortization of bond premiums and deferred financing costs		(1.9)		(2.1)		(2.3)	(2.4)		(8.7)

Reconciliation of Organic Measures

			Components of Change						Change		
	Three Months Ended Foreign Net Acquisitions / September 30, 2011 Currency (Divestitures) Organic		Janic	 ee Months Ended nber 30, 2012_	Organic	Total					
Segment Revenue											
IAN	\$	1,432.7	\$	(50.6)	\$	7.3	\$	(56.9)	\$ 1,332.5	(4.0%)	(7.0%)
CMG		293.8		(4.0)		7.0		41.1	 337.9	14.0%	15.0%
Total	\$	1,726.5	\$	(54.6)	\$	14.3	\$	(15.8)	\$ 1,670.4	(0.9%)	(3.2%)
Geographic											
United States	\$	995.5	\$	-	\$	(1.0)	\$	(54.0)	\$ 940.5	(5.4%)	(5.5%)
International		731.0		(54.6)		15.3		38.2	729.9	5.2%	(0.2%)
United Kingdom		120.0		(3.2)		1.7		30.3	148.8	25.3%	24.0%
Continental Europe		187.2		(22.3)		0.6		(0.2)	165.3	(0.1%)	(11.7%)
Asia Pacific		191.4		(7.0)		8.3		10.2	202.9	5.3%	6.0%
Latin America		119.9		(15.3)		3.0		(0.1)	107.5	(0.1%)	(10.3%)
All Other Markets		112.5		(6.8)		1.7		(2.0)	 105.4	(1.8%)	(6.3%)
Worldwide	\$	1,726.5	\$	(54.6)	\$	14.3	\$	(15.8)	\$ 1,670.4	(0.9%)	(3.2%)
Expenses											
Salaries & Related	\$	1,088.0	\$	(33.8)	\$	13.7	\$	(3.6)	\$ 1,064.3	(0.3%)	(2.2%)
Office & General		465.3		(15.2)		2.4		22.2	474.7	4.8%	2.0%
Total	\$	1,553.3	\$	(49.0)	\$	16.1	\$	18.6	\$ 1,539.0	1.2%	(0.9%)

Reconciliation of Organic Measures

					Componer	nts of Change					Char	ige
	Nine Months Ended September 30, 2011			oreign ırrency	•		Organic		Nine Months Ended September 30, 2012		Organic	Total
Segment Revenue	¢	1 1 10 0	¢	(110.0)	¢	40.0	¢	(44.0)	¢	0.000.7	(4.40())	(0, 40())
IAN CMG	\$	4,140.3 801.7	\$	(112.3) (8.1)	\$	16.0 16.4	\$	(44.3) 83.2	\$	3,999.7 893.2	(1.1%) 10.4%	(3.4%) 11.4%
Total	\$	4,942.0	\$	(120.4)	\$	32.4	\$	<u>38.9</u>	\$	4,892.9	0.8%	(1.0%)
Geographic												
United States	\$	2.848.6	\$	-	\$	(15.6)	\$	(61.9)	\$	2.771.1	(2.2%)	(2.7%)
International	·	2,093.4		(120.4)	•	48.0	•	100.8	•	2,121.8	4.8%	1.4%
United Kingdom		359.1		(8.7)		11.9		38.4		400.7	10.7%	11.6%
Continental Europe		609.2		(52.6)		2.9		(16.2)		543.3	(2.7%)	(10.8%)
Asia Pacific		515.8		(12.1)		20.9		60.2		584.8	11.7%	13.4%
Latin America		287.5		(28.7)		7.6		27.9		294.3	9.7%	2.4%
All Other Markets		321.8		(18.3)		4.7		(9.5)		298.7	(3.0%)	(7.2%)
Worldwide	\$	4,942.0	\$	(120.4)	\$	32.4	\$	38.9	\$	4,892.9	0.8%	(1.0%)
Expenses												
Salaries & Related	\$	3.263.8	\$	(77.3)	\$	28.5	\$	43.1	\$	3.258.1	1.3%	(0.2%)
Office & General	•	1,376.3	·	(34.9)		11.2	•	13.8	,	1,366.4	1.0%	(0.7%)
Total	\$	4,640.1	\$	(112.2)	\$	39.7	\$	56.9	\$	4,624.5	1.2%	(0.3%)
					Componer	nts of Change					Char	ige
	Trail	ling Twelve							Trail	ing Twelve		
		ths Ending	F	oreign	Net Ac	quisitions /				ths Ending		
	Septer	mber 30, 2011	Cu	urrency	(Dive	stitures)	0	rganic	Septer	nber 30, 2012	Organic	Total
Expenses												
Salaries & Related	\$	4,403.4	\$	(80.0)	\$	35.6	\$	37.4	\$	4,396.4	0.8%	(0.2%)
Office & General		1,911.2		(36.1)		11.8		28.5		1,915.4	1.5%	0.2%
Total	\$	6,314.6	\$	(116.1)	\$	47.4	\$	65.9	\$	6,311.8	1.0%	(0.0%)

Reconciliation of Organic Revenue Growth

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			Components of Change During the Period							
Beginning of										
Last Twelve	I	Period	Fo	oreign	Net Ac	quisitions /			End	of Period
Months Ending Revenue		Currency		(Divestitures)		Organic		Revenue		
12/31/05	\$	6,387.0	\$	40.4	\$	(107.4)	\$	(56.2)	\$	6,263.8
3/31/06		6,323.8		(10.9)		(132.6)		81.5		6,261.8
6/30/06		6,418.4		(8.8)		(157.5)		(68.5)		6,183.6
9/30/06		6,335.9		(13.9)		(140.4)		15.6		6,197.2
12/31/06		6,263.8		20.7		(165.5)		57.8		6,176.8
3/31/07		6,261.8		78.4		(147.2)		16.0		6,209.0
6/30/07		6,183.6		102.4		(124.7)		166.6		6,327.9
9/30/07		6,197.2		137.3		(110.9)		209.2		6,432.8
12/31/07		6,176.8		197.5		(70.7)		233.1		6,536.7
3/31/08		6,209.0		217.8		(45.9)		280.6		6,661.5
6/30/08		6,327.9		244.8		(12.6)		282.4		6,842.5
9/30/08		6,432.8		237.4		32.8		317.2		7,020.2
12/31/08		6,536.7		71.5		87.6		243.0		6,938.8
3/31/09		6,661.5		(88.3)		114.7		91.9		6,779.8
6/30/09		6,842.5		(286.2)		139.2		(275.3)		6,420.2
9/30/09		7,020.2		(390.1)		115.2		(636.4)		6,108.9
12/31/09		6,938.8		(251.6)		69.1		(748.9)		6,007.4
3/31/10		6,779.8		(88.2)		36.0		(705.4)		6,022.2
6/30/10		6,420.2		59.1		2.0		(316.9)		6,164.4
9/30/10		6,108.9		117.7		9.6		60.1		6,296.3
12/31/10		6,007.4		63.3		17.0		419.6		6,507.3
3/31/11		6,022.2		21.0		18.2		583.7		6,645.1
6/30/11		6,164.4		61.5		12.4		535.8		6,774.1
9/30/11		6,296.3		119.1		(7.7)		539.5		6,947.2
12/31/11		6,507.3		122.2		(8.6)		393.7		7,014.6
3/31/12		6,645.1		92.9		(1.4)		310.0		7,046.6
6/30/12		6,774.1		(14.3)		14.5		247.3		7,021.6
9/30/12		6,947.2		(117.2)		39.7		95.8		6,965.5

Reconciliation of Facebook Transaction⁽¹⁾

	Three Months Ended September 30, 2011					
	As r	eported	Fac	cebook	Ex - F	acebool
Income Before Income Taxes	\$	287.1	\$	132.2	\$	154.9
Provision for Income Taxes		(70.4)		(4.8)		(65.6)
Effective Tax Rate		24.5%				42.3%
Equity in Net Income of Unconsolidated Affiliates		0.8				0.8
Net Income Attributable to Noncontrolling Interests		(6.5)				(6.5)
Dividends on Preferred Stock		(2.9)				(2.9)
Net Income Available to IPG Common Stockholders - Basic	\$	208.1	\$	127.4	\$	80.7
Adjustments: Effect of Dilutive Securities						
Interest on 4.25% Notes		0.4				0.4
Interest on 4.75% Notes		1.0				1.0
Preferred Stock Dividends		2.9				0.0
Net Income Available to IPG Common Stockholders - Diluted	\$	212.4			\$	82.1
Weighted-Average Number of Common Shares Outstanding - Basic		464.7				464.7
Add: Effect of Dilutive Securities						
Restricted Stock, Stock Options and Other Equity Aw ards		7.6				7.6
4.25% Notes		32.5				32.5
4.75% Notes		16.3				16.3
Preferred Stock Outstanding		16.5				0.0
Weighted-Average Number of Common Shares Outstanding - Diluted		537.6				521.1
Earnings Per Share Available to IPG Common Stockholders - Basic	\$	0.45			\$	0.17
-	•					0.17
Earnings Per Share Available to IPG Common Stockholders - Diluted	\$	0.40			\$	

Page 20 (1) In August 2011, we sold approximately half of our holdings in our Facebook investment.



Reconciliation of Facebook Transaction⁽¹⁾

	Nine Months Ended September 30, 201					0, 2011
	As r	eported	Fac	cebook	Ex - F	acebool
Income Before Income Taxes	\$	368.0	\$	132.2	\$	235.8
Provision for Income Taxes		(96.5)		(4.8)		(91.7)
Effective Tax Rate		26.2%				38.9%
Equity in Net Income of Unconsolidated Affiliates		1.7				1.7
Net Income Attributable to Noncontrolling Interests		(2.8)				(2.8)
Dividends on Preferred Stock		(8.7)				(8.7)
Net Income Available to IPG Common Stockholders - Basic	\$	261.7	\$	127.4	\$	134.3
Adjustments: Effect of Dilutive Securities						
Interest on 4.25% Notes		1.0				1.0
Interest on 4.75% Notes		3.1				3.1
Net Income Available to IPG Common Stockholders - Diluted	\$	265.8			\$	138.4
Weighted-Average Number of Common Shares Outstanding - Basic Add: Effect of Dilutive Securities		471.3				471.3
Restricted Stock, Stock Options and Other Equity Awards		7.7				7.7
4.25% Notes		32.5				32.5
4.75% Notes		16.3				16.3
Weighted-Average Number of Common Shares Outstanding - Diluted		527.8				527.8
Earnings Per Share Available to IPG Common Stockholders - Basic	\$	0.56			\$	0.28
	Ψ	0.00			¥	0.20

Page 21 (1) In August 2011, we sold approximately half of our holdings in our Facebook investment.





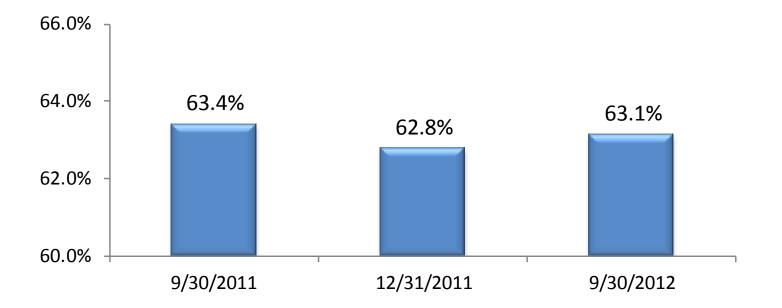
Metrics Update

Metrics Update

Category	Metric					
SALARIES & RELATED	Trailing Twelve Months					
(% of revenue)	Base, Benefits & Tax					
	Incentive Expense					
	Severance Expense					
	Temporary Help					
OFFICE & GENERAL	Trailing Twelve Months					
(% of revenue)	Professional Fees					
	Occupancy Expense (ex-D&A)					
	T&E, Office Supplies & Telecom					
	All Other O&G					
FINANCIAL	Available Liquidity					
	\$1.0 Billion 5-Year Credit Facility Covenants					

Salaries & Related Expenses

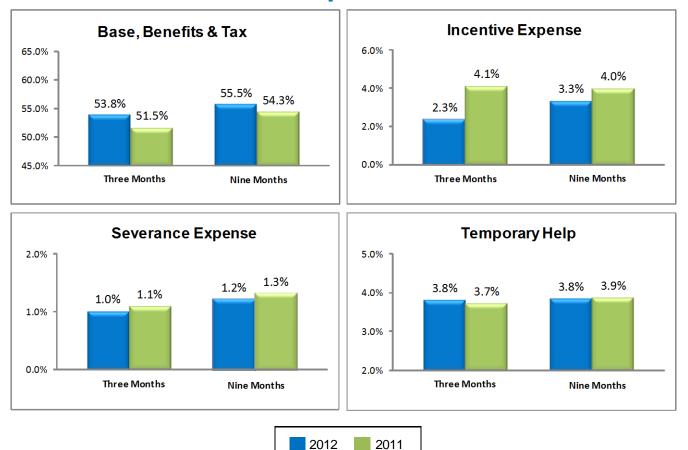
% of Revenue, Trailing Twelve Months





Salaries & Related Expenses (% of Revenue)

Three and Nine Months Ended September 30

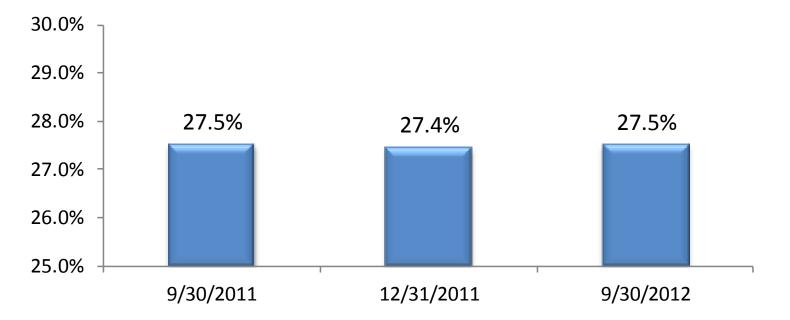


"All Other Salaries & Related," not shown, was 2.8% and 2.6% for the three months ended September 30, 2012 and 2011, respectively, and 2.8% and 2.5% for the nine months ended September 30, 2012 and 2011, respectively.



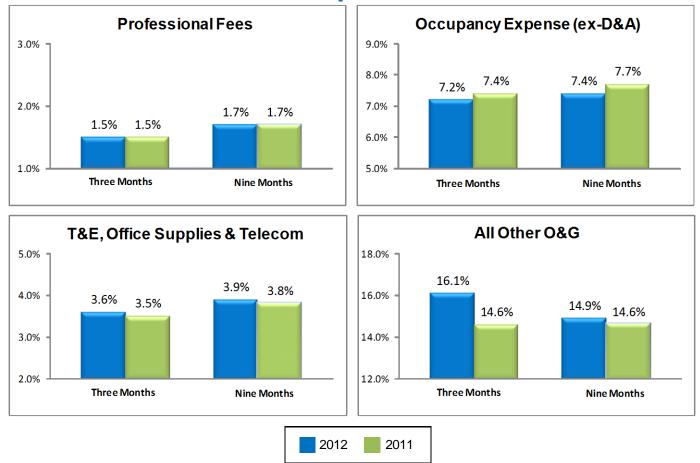
Office & General Expenses

% of Revenue, Trailing Twelve Months



Office & General Expenses (% of Revenue)

Three and Nine Months Ended September 30



"All Other O&G" includes production expenses, depreciation and amortization, bad debt expense, foreign currency gains Page 27 (losses), restructuring and other reorganization-related charges (reversals), long-lived asset impairment and other expenses.

Available Liquidity

Cash, Cash Equivalents and Short-Term Marketable Securities + Available Committed Credit Facility



Cash, Cash Equivalents and Short-Term Marketable Securities

Available Committed Credit Facility

\$1.0 Billion 5-Year Credit Facility Covenants ⁽¹⁾

	Covenants	Last Twelve Months Ending September 30, 2012
Ι.	Interest Coverage Ratio (not less than):	5.00x
	Actual Interest Coverage Ratio:	7.72x
П.	Leverage Ratio (not greater than):	2.75x
	Actual Leverage Ratio:	1.97x
	Interest Coverage Ratio - Interest Expense Reconciliation	Last Twelve Months Ending September 30, 2012
	Interest Expense:	\$135.8
	- Interest income	31.5
	- Other	5.6
	+ Preferred stock dividends	11.6
	Net interest expense as defined:	\$110.3
	EBITDA Reconciliation	Last Twelve Months Ending September 30, 2012
	One reting Income	

Operating Income:\$653.6+ Depreciation and amortization197.6+ Other non-cash charges0.2EBITDA as defined:\$851.4

Page 29 (1) Facility is undrawn as of September 30, 2012.



Cautionary Statement

This investor presentation contains forward-looking statements. Statements in this investor presentation that are not historical facts, including statements about management's beliefs and expectations, constitute forward-looking statements. These statements are based on current plans, estimates and projections, and are subject to change based on a number of factors, including those outlined in our most recent Annual Report on Form 10-K under Item 1A, Risk Factors. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results to differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to, the following:

- → potential effects of a challenging economy, for example, on the demand for our advertising and marketing services, on our clients' financial condition and on our business or financial condition;
- → our ability to attract new clients and retain existing clients;
- → our ability to retain and attract key employees;
- risks associated with assumptions we make in connection with our critical accounting estimates, including changes in assumptions associated with any effects of a weakened economy;
- potential adverse effects if we are required to recognize impairment charges or other adverse accounting-related developments;
- risks associated with the effects of global, national and regional economic and political conditions, including counterparty risks and fluctuations in economic growth rates, interest rates and currency exchange rates; and
- developments from changes in the regulatory and legal environment for advertising and marketing and communications services companies around the world.

Investors should carefully consider these factors and the additional risk factors outlined in more detail in our most recent Annual Report on Form 10-K under Item 1A, Risk Factors.